CIN NO. U64204WB2006PTC110033

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Dated - 31-05-2023

To, MS. MAMPI KARMAKAR Sonarpur, Baguipara Road, Vidyasagar Park, PO - Rajpur, PS - Sonarpur, Kolkata - 700149

## **OFFER LETTER**

Dear Ms. Karmakar,

We are delighted to extend you this offer of employment for the position of "TELE SALES EXECUTIVE" in our CATV & Broadband with Hitech Visual Channel Pvt. Ltd.

If you accept this offer, your joining date will be Thursday, 01st June, 2023.

## **Terms & Conditions**

- This is a full-time position and you will be posted at KOLKATA but you may be transferred at
  the sole discretion of Management, in such other capacity as the company may determine,
  to any department/section, location, associate, sister concern or subsidiary, at any place in
  India or abroad, whether existing today or which may come up in future.
- You will be paid a monthly CTC of INR 20,320/- (CTC Structure Annexure 1). The
  compensation shall be disbursed after usual statutory &/or all other applicable deductions
  which may be imposed from time to time by the Govt. or any Public Body authorized to do
  so.
- Your employment with the Company is for no specific period of time. However, you will be
  on probation for a period of Six (06) months. During this period, the Company reserves the
  right to terminate your service by giving 7 days' notice without assigning any reason thereof.
- 4. You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy laws. Your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time.
- 5. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By accepting this offer, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

