

----- Forwarded message ------

From: Hu-mine < humine.payroll@decathlon.com>

Date: Mon, 4 Mar 2024 at 11:32 PM

Subject: Welcome to Decathlon Sports India Pvt Ltd

To: <kameliyakhelo@gmail.com>

Cc: <chaithra.bn.partner@decathlon.com>

## Dear KAMELIYA MONDAL,

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL) for your professional journey. We believe your passion for sport and your values match those of our Company. I would like to socialise you with few elements that are part of your employment with DSIPL

- Your payroll records are automatically updated and you can view them on Hu-Mine (humine.decathlon.in) a self service portal
- You are covered under our social security benefits (attached for your quick reference).
- Your Insurance nomination which has been updated in Humine will be covered under Group Medical Insurance Policy and you will receive a welcome email from Medi Assist with login credentials within 60 days from the date of









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- Your Insurance nomination which has been updated in Humine will be covered under Group Medical Insurance Policy and you will receive a welcome email from Medi Assist with login credentials within 60 days from the date of your joining to download your E-cards under Group Medi Claim Policy (enclosed Detailed Insurance Benefit Doc).
- You will require to fill up Form 2, Form 11 &
  Form F (attached) and send it to the payroll
  team within 10 days from the date of your
  joining at Decathlon Sports India Pvt Ltd,
  Decathlon Anubhava, Survey No 78/10 A2 0 Chikkajala Village Bellary Road, Bangalore
  Karnataka India 562157 which is mandatory
  document under Provident Fund & Gratuity Act.
- You will require to transfer the previous PF account to current PF within 2 months of joining.

## Notes:-

- Your Humine account will be active only when your official email id is updated in Humine Tool.
- First Time UAN creation / first time employment:

Your PF UAN number will be created only if you have submitted the correct Aadhaar to your manager at the time onboarding. The Front and Back copy of Aadhaar should be uploaded on the Humine Tool. (Correct Aadhaar means: Name, Date of Birth, Month of Birth, Year of Birth should be mentioned on your Aadhaar) and this is mandated by PF authorities.

I wish you good luck for your Decathlon journey.