

SHOPPERS STOP
28th July, 2022

Jayati Ghosh,
 Uttar Para,
 Maheshala (M),
 South 24 Parganas,
 West Bengal - 700140.

Dear Jayati,

With reference to our discussion, we are pleased to offer you the position of **Customer Care Associate & Make-up Artist MAC** in Grade A1 in our organization.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be **Rs. 411995/- per annum**.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks, medical test reports and date of birth). As mutually agreed, you would join duties on or before **1st August, 2022**.

Please acknowledge the duplicate copy of this letter as a token of acceptance of our offer.

Thanking you,

Yours faithfully,
 For Shoppers Stop Ltd

Venkatesh Raja
 Customer Care Associate &
 Chief Human Resource Officer

Shoppers Stop Ltd.

Registered & Service Office : Umang Tower, 5th Floor, Mindspace, Off. Link Road, Malad (W), Mumbai 400 064.
 T: 022-42497000 Ctn : LS1900MH1297PLC108798. Email : customercare@shoppersstop.com Website www.shoppersstop.com

SHOPPERS STOP
**Jayati Ghosh
 Makeup Artist MAC- A1**

Salary	Monthly	Annual	
Basic	17200		Retirement benefits and HRA are linked to Basic salary
City Compensatory Allowance	7650		This amount is subject to tax, as per the IT laws applicable
HRA	5160		Tax benefit can be availed on this amount by submitting a valid Rent Agreement and monthly rent receipts
Monthly Gross	30010	360120	
Bonus		17200	Paid annually, the amount payable is equivalent to 8.33% of the earned basic in the previous financial year
PF		24768	The employer contributes to the extent of 12% of basic salary. Similar amount is deducted from employee's basic salary as his/her contribution
Gratuity		9907	It is the employer's contribution towards your CTC as per Gratuity Act. You are entitled to this amount on serving 5 years of service. It is paid in case of resignation or retirement of services from current organization
Cost to Company (CTC)		411995	

Other Benefits